



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

November 9, 2023

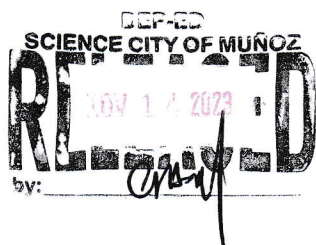
SCHOOLS DIVISION MEMORANDUM

No. 407, s. 2023

SCHOOLS DIVISION ORIENTATION ON THE TEACHERS INDUCTION PROGRAM (TIP) FOR BEGINNING TEACHERS SY 2023-2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary Schoolheads
All Others Concerned

1. In Pursuance to Deped Order No. 43 s. 2017 titled *Teacher Induction Program*, the Schools Division of Science City of Munoz through the School Governance and Operations Division (SGOD) shall conduct a one-day Orientation on the Implementation Guidelines of the Induction Program for Beginning Teachers on November 18, 2023, 8:30 a.m at Schools Division Office Conference Hall, Brgy. Science City of Munoz, Nueva Ecija.
2. The objectives of the activity include:
 1. to provide a systematic and comprehensive support system for newly hired teachers
 2. to seamlessly immerse them in the teaching profession in the public school system.
3. Participants are the Division TIP Management Team and the newly hired teachers.
4. Enclosure No. 1 is the list of the newly hired teachers while Enclosure No.2 is the program matrix for the orientation as ready references.
5. For query, you may contact the Senior Education Program Specialist through cyril.talusan@deped.gov.ph or at cellphone number 09776442582.
6. Immediate dissemination of this Memorandum is earnestly desired.



JOHANNA N. GERVAICIO PhD, CESO V
Schools Division Superintendent

Encl: as stated
To be indicated in the Perpetual Index
Under the following subjects:

HUMAN RESOURCE DEVELOPMENT





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Enclosure 1 to Schools Division Memorandum No. 407, s.2023:

List of Participants
Teaching Personnel

No.	Name	Position
1	Eloisa D. Santos	Teacher I
2	Naida B Tanay	Teacher I
3	Roselyn M. Gaspar	Teacher I
4	Rosheya Q. Malaca	Teacher I
5	Edward G. Cruz	Teacher I
6	Zoilo A. Arenas	Teacher I
7	Ma. Theresa F. Celestino	Teacher I
8	Jessie V. Dumale	Teacher I
9	Kristina M. Lolong	Teacher I
10	Marie Joy F. Cunanan	Teacher I
11	Minerva T. Cinense	Teacher I
12	Aiza G. Cunanan	Teacher I
13	Ma. Allysa Joy U. Angeles	Teacher I
14	Lovely Joy S. Paraguison	Teacher I
15	Arlene M. Dimacale	Teacher I
16	Sandra B. Alvarado	Teacher I
17	Kristal LoveJoy S. Marzo	Teacher I
18	Precelyn E. Domingo	Teacher I
19	Mark Gerald N. Murillo	Teacher I
20	Milyn F. Gabriel	Teacher I
21	Jeremae C. Dumale	Teacher I
22	Myan T. Dadivo	Teacher I
23	Marlon A. Tabuno	Teacher I
24	Mesezel S. Secretario	Teacher I
25	Jennica Aubrey T. Esquibel	Teacher I
26	Daisy Johanne A. Valdez	Teacher I
27	Mary Leonor S. Corpuz	Teacher I
28	Raymond O. Baniqued	Teacher I
29	Michelle V. Credo	Teacher I



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Enclosure 2 to Schools Division Memorandum No. 407, s.2023:

**Orientation on the Implementation Guidelines of the Induction Program for
Beginning Teachers (Enhanced TIP)**
November 11, 2023

Time	Activity
8:30 am - 9:00 am	Opening Program <ul style="list-style-type: none">● National Anthem - AVP● Opening Prayer - AVP● Welcome Remarks- ERLEO T. VILLAROS, PhD Asst. Schools Division Superintendent Inspirational Message- JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent Statement of Purpose- BERNARDO A. GARGABITE EdD Chief ES-SGOD
9:00 am - 10:00 am	Introduction to TIP- Guidebooks for Mentors and Newly Hired Teachers - CYRIL S. TALUSAN Senior Education Program Specialist
10:00 am - 11:00 am	Overview of TIP Enhance Coursebooks (1-6) - CYRIL S. TALUSAN Senior Education Program Specialist
11:00 am - 11:30 am	Q and A
11:30 am - 12:00 nn	Ways Forward/Closing - CYRIL S. TALUSAN Senior Education Program Specialist