



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OFFICE - SCIENCE CITY OF MUNOZ

April 18, 2022

DIVISION MEMORANDUM

No. 234, s. 2022

**DIVISION ONLINE ORIENTATION ON THE IMPLEMENTATION GUIDELINES OF
THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (ENHANCED TIP)**

To: Assistant Schools Division Superintendent
SGOD Chief and CID Chief
Education Program Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to Deped Order No. 43 s. 2017, Teacher Induction Program Policy and the Republic Act 10533 or Enhance Basic Education Act of 2013 which states that Deped and the Commission of Higher Education (CHED), in collaboration with relevant partners in government, academe, industry and non-government organization (NGOs), shall conduct teacher education and training programs to ensure that the enhanced basic education meets the demand for quality teachers and school leaders, the Schools Division of Science City of Munoz through the School Governance and Operations Division (SGOD) shall conduct a one day Online Orientation on the Implementation Guidelines of the Induction Program for Beginning Teachers on April 25, 2022 1PM to 5 PM via MS Teams.
2. Teacher Induction Program is institutionalized to provide a systematic and comprehensive support system for the newly hired teachers to seamlessly immerse them in the teaching profession in the public school system.
3. Participants on the TIP Coursebook Orientation are the Division TIP Management Team, Education Program Supervisors, School Heads, Master Teachers and the Newly hired Teachers.
4. Enclosure No.1 is the program matrix for the orientation.



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Address: Brgy. Rizal, Science City of Muñoz, 3119

Telephone No.: (044) 806 -2192; Email Address: munozscience.city@deped.gov.ph

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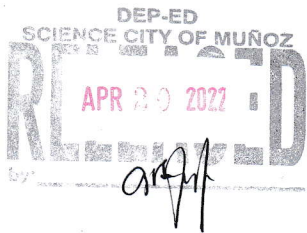



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5. Enclosure No. 2 is the list of the newly hired teachers.
6. For clarification, you may contact the Senior Education Program Specialist through cyril.talusan@deped.gov.ph or at cellphone number 09776442582.
7. Wide dissemination of this Memorandum is hereby enjoined.




DANTE G. PARUNGAO, CESO V
Schools Division Superintendent

CSTSEPS
4/18/2022



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Enclosure No.1 to Division Memorandum No. 234,s.2022

List of Newly Hired Teachers

No.	Name of Teacher	Sex	School
1	Darly Ann Q. Pagaduan	Female	Munoz Central School
2	Rodelyn C. Deriza	Female	Licaong ES
3	Frovehell C. Miguel	Female	Deped Lab.
4	Norwin R. Olar	Male	Bagong Sikat ES
5	Jennifer A. Catalan	Female	Mapangpang ES
6	Joy B. Palit-ang	Female	Villa Santos ES
7	Marivic M. Nuque	Female	Sapang Cauayan ES
8	Shekinah Abigail G. Corpuz	Female	MNHS-Main JHS
9	Ana Mariz DR. Nabor	Female	MNHS-Main JHS
10	Carlo C. Abaya	Male	MNHS-Annex
11	Jammie Dannielle P. Asuncion	Female	MNHS-Main SHS
12	Desiree S. Garingan	Female	Maragol IS
13	Neil Aldrin T. Batungbakal	Male	Cabisuculan ES
14	Christian Lee I. Roque	Male	MNHS-Main JHS
15	Catherine D. Barbosa	Female	Catalanacan ES
16	Aprilyn C. Torio	Female	Curva ES
17	Kim Allyson H. Martin	Female	Munoz Central School
18	Cristin D. Deloso	Female	Balante ES
19	Ferlyn M. Mempin	Female	Magtanggol IS
20	Joralyn F. Eligado	Female	Gabalton IS
21	Lyka B. Mateo	Female	Munoz North CS
22	Christian Leo F. Barcelona	Male	Munoz North CS
23	Liesel A. Dela Cruz	Female	Maragol IS
24	Michelle C, Cacho	Female	Palusapis ES
25	Arnold G. Bautista	Female	MNHS-Main SHS
26	Cynn Elise M. Delim	Female	MNHS-Main SHS
27	Nikki N.Serrano	Female	Magtanggol IS
28	Grace Ann D. Semacio	Female	San Antonio IS



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29	Diana Gene C. Panuyas	Female	MNHS-Main SHS
30	Camille Mary Joy R. Dizon	Female	Munoz Central School
31	Joel G. Salvador	Male	Munoz North CS
32	Roan Joy C. Quiming	Female	MNHS-Main SHS
33	Geanena H. Bautista	Female	MNHS-Main SHS
34	Vivian V. Doliente	Female	MNHS-Main SHS
35	Antonette DL. Zambrano	Female	MNHS-Annex
36	Megumi J. Bustamante	Female	Calabalabaan ES
37	Marissa C. Gabbac	Female	Munoz Central School



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Enclosure No.2 to Division Memorandum No. 234, s.2022

Orientation on the Implementation Guidelines of the Induction Program for Beginning Teachers (Enhanced TIP)
April 25, 2022

Time	Activity
1:00 pm - 1:30 pm	Opening Program <ul style="list-style-type: none">● National Anthem● Opening Prayer● Welcome Remarks- Dr. Zurex T. Bacay Asst. Schools Division Superintendent Inspirational Message- Dr. Dante G. Parungao, CESO V Schools Division Superintendent Statement of Purpose- Dr. Bernardo A. Gargabite Chief ES-SGOD
1:30 pm - 3:00 pm	Introduction to TIP- Guidebooks for Mentors and Newly Hired Teachers
3:00 pm - 4:00 pm	Overview of TIP Enhance Coursebooks (1-6)
4:00 pm - 4:30 pm	Q and A
4:30 pm - 5:00 pm	Ways Forward / Closing



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