



Republic of the Philippines  
**Department of Education**  
REGION III – CENTRAL LUZON  
SCHOOLS DIVISION OFFICE - SCIENCE CITY OF MUNOZ

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February 22, 2021

**DIVISION MEMORANDUM**

No. 78, s. 2021

**DIVISION ROLLOUT ON THE IMPLEMENTATION OF PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (PPSSH) AND PHILIPPINE PROFESSIONAL STANDARDS FOR SUPERVISORS (PPSS)**

To: CID Chief  
All Public School Heads  
All Others Concerned

1. In line with the DepEd Order No. 24 and 25, s. 2020 entitled **“Adoption and Implementation of the Philippine Professional Standards for School Heads and Education Program Supervisors”** with the commitment to support school heads and supervisors; so they can better perform their roles in schools, including the improvement of teachers’ performances and learners’ achievements.
2. With this, the Division of Science City of Muñoz shall conduct an orientation on Adoption and Implementation of the Philippine Professional Standards for Education Program Supervisors (Face-to-Face) on March 4, 2021 and March 5, 2021 for School Heads via Microsoft Teams (Virtual).
3. The PPSSH and PPSS aims to:
  - a. Set out clear expectations of school heads and supervisors along well-defined career stages of professional development from beginning to exemplary practice;
  - b. Engage school heads and supervisors to actively embrace a continuing effort to attain high levels of proficiency; and
  - c. Provide support for professional learning and development, help identify development needs and facilitate uniform assessment of performance.
4. Participants to this activity are the Education Program Supervisors, Public Elementary and Secondary School Heads.
5. The internet link shall be provided a day before the said activity.

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Address: Brgy. Rizal, Science City of Muñoz, 3119

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DSCM-QMS-QMR-QSF-008 Rev.04 (01.31.20)



Certificate No. 50500731 QM15





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Enclosure to Division Memorandum No. 78 , s. 2020

RPMS CYCLE

Phases of RPMS Cycle	Task/Activity	Person(s) Responsible	Schedule
PHASE I Performance Planning and Commitment	Capacity Building Activities/Presentation of RPMS Tools in the time of COVID-19	Schools Division Office/School Heads/Raters	March 4-5, 2021
	Self-Assessment with Initial Development Planning and Submission of Consolidated School Development Plan (IDP)	Ratees  Rater/Ratees	March 2021
PHASE II Performance Monitoring and Coaching	Monitoring and Coaching	School Head/Raters	January 2021 – June 2021
	Mid-year Review with Development Planning	School Head/Raters/Ratees	March 2021
PHASE III Performance Review and Evaluation	Year-end Review	Raters, Ratees and Approving Authorities	A week after scheduled graduation
PHASE IV Performance Rewarding and Development Planning	Ways Forward Development Planning	Ratees	A week after scheduled graduation
	IPCRF Data Collection	School Head/Raters	A week after scheduled graduation

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TRAINING MATRIX  
**DIVISION ROLLOUT ON THE IMPLEMENTATION OF PHILIPPINE PROFESSIONAL  
STANDARDS FOR PHILIPPINE PROFESSIONAL STANDARDS FOR SUPERVISORS  
(PPSS)**

March 4, 2021  
CID Office

TIME	TOPIC	PERSON IN-CHARGE
9:00 – 9:15	Part I Makabayan Song Prayer	AVP
9:15 – 9:30	Welcome Remarks	LARRY B. ESPIRITU, PhD
9:30 – 10:00	Messages	ZUREX T. BACAY, PhD Assistant Schools Division Superintendent  DANTE G. PARUNGAO, CESO VI Schools Division Superintendent
10:00-10:10	Statement of Purpose	RODOLFO A. DIZON, PhD EPS I-LRMDS
10:10-12:00	Orientation Proper	NELIE D. SACMAN, PhD EPS I-AP
1:00 – 2:00	Presentation of Sample IPCRF of Supervisor	
2:00-4:00	Group Discussion, Sharing and Crafting of Proposed Calibrated IPCRF CY 2021	All Education Program Supervisors
4:00-5:00	Finalization of IPCRF, Closing Program	

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**DIVISION ROLLOUT ON THE IMPLEMENTATION OF PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (PPSSH)**

March 5, 2021  
 (Virtual)

TIME	TOPIC	PERSON IN-CHARGE
8:30 – 8:45	Opening Program	<b>Leoval DG. Dela Cruz</b> SEPS/HRD
8:45 – 9:00	Message	<b>Dante G. Parungao, CESO VI</b> OIC-Schools Division Superintendent
9:00 – 9:15	Checking of Attendance	
9:15 – 9:30	Relevance of PPSSH to COVID-19 Pandemic	AVP
9:30 – 10:00	Session 1: Familiarization with the PPSSH: General Overview	<b>Joanna Marie D. Torda</b> Teacher-In-Charge
<b>H E A L T H B R E A K</b>		
10:00 – 11:00	Session 2: Familiarization with the PPSH: Career Stages, Domains, Standards, Indicators	<b>Emmanuel D. Alvarez, PhD</b> Principal IV <b>Jocelyn C. Regpala</b> Assistant Principal
11:00 – 11:30	Session 3: Types of Evidence to Demonstrate the Indicators and Practical Implications for the Implementation of PPSSH	Dominador M. Orpilla, PhD Officer-In-Charge
11:30 – 12:00	Open Forum	
12:00 – 1:00	Health Break	
1:00 – 3:00	Session 4: Workshop/Presentation of the Proposed Calibrated OPCRFSY 2020-2021	Elementary- <b>Novalyn C. Rodolfo, EdD</b> Junior High School- <b>Jhon F. Del Mundo, PhD</b> Senior High School- <b>Emmanuel D. Alvarez, PhD</b> <b>Jocelyn C. Regpala</b>
3:00 – 5:00	Critiquing/Validating Crafted OPCRFS Closing Program	

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